

## Lutheran Church of the Resurrection 2023 Call Committee

### Presentation of Candidate of Choice

FOLLOWING the process set forth by the ELCA consisting of:

1. Training sessions with our ELCA call administrator
2. a “mock” interview with another ELCA rostered minister
3. Review of the candidate’s RMP (Rostered Minister Profile -their resume and description of their faith and ministry)
4. Analysis of how their RMP matches up with Resurrection’s MSP (Ministry site Profile – description of our church’s community, mission, needs and ministry)
5. Two 2-hour+ interviews consisting of some 36 pointed questions
6. Committee deliberation and analysis of candidate responses

AND CONSIDERING the candidate’s crucial credentials, experience and beliefs, wherein the candidate:

1. Possesses the following education:
  - a. Master of Divinity
  - b. Masters in Education
  - c. Bachelor of Music Education
  - d. 100 hours of theological ongoing education
2. Has the following relevant work experience:
  - a. General Music Teacher – 2 years
  - b. Youth and Family Minister and Worship Leader – 7 years
  - c. Pastoral Intern – 1 year
  - d. Solo Pastor – 3 years
3. Has Expertise/Strengths in:
  - a. Music/Worship/Arts
  - b. Community Organization
  - c. Youth and Family Ministry
4. Matches our MSP because the candidate:
  - a. Desires to be first and foremost a spiritual leader, as opposed to an administrative leader
  - b. Believes in and practices delegation and building lay leadership
  - c. Believes in leading adults and youth to KNOW Jesus, not just know ABOUT Jesus
  - d. Thrives on starting new and stimulating opportunities for worship, learning and counseling
  - e. Has many existing ties to Racine and Kenosha community organizations and leaders
  - f. Agrees with and will help drive and support our strategic priorities
  - g. Agrees with our organization chart
  - h. Together with their family, feels called and looks forward to ministry in an urban and diverse community

AND ALONG WITH other factors not listed, all considered prayerfully by the Call Committee,

WE PRESENT our “Candidate of Choice”: the Reverend Mr. Johnathon Richard Anderson,

AND FURTHERMORE that he will be raised to a congregational vote on Sunday August 27<sup>th</sup> to extend an official Call to Ministry by the Lutheran Church of the Resurrection.